

Our records show the following information to be a part of your official record with this school district.  
If there is any error in this information, please contact the District office immediately.

Social Security Number:  
Salary schedule level:  
Salary schedule experience:

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LONOKE

**PARTIES:** The Directors of Cabot Public School District, Party of the First Part, and **THURMAN, WILLIAM,**

Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on 4/19/2022 agrees to employ **THURMAN, WILLIAM,** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

**Superintendent**

**TIME:** The time period covered by this contract is **240 days** of school beginning **7/1/2022\***.

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is **\$251327** to be paid in 12 installments.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by majority vote of the certified staff. (Act 224 of 1983) Waivers granted by Department of Education as part of the conversion charter for the district are incorporated as terms of this contract and where there is a conflict with a personnel policy, the waiver granted by ADE shall control.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark.Stat.80-1331)

**TERMINATION:** As stated in board policy.

**OTHER CONDITIONS OF EMPLOYMENT:**  
**Per Resolution.**

Given this, the 29th<sup>th</sup> day of April, 2022.

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
Address (Party of the Second Part)

Joe Trusty  
President of the School Board

Marvin Jones  
Secretary of the School Board

## RESOLUTION

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WHEREAS, the School Board of Cabot School District No. 4 desires to adjust the salary of Dr. Tony Thurman to \$251,327. This contract amount will increase by 3% to the base compensation to be paid annually on the extension of the contract.

THIS new contract is to go into effect on July 1, 2022.

Other conditions of employment:

- Contract remains through June 30, 2025
- Monthly vehicle allowance of \$1,000 in lieu of district provided vehicle
- Maximum of \$6,000 reimbursed for basic vehicle expenses, including fuel
- 20 days of vacation per year; maximum of 15 unused days paid on June 30<sup>th</sup>

NOW, THEREFORE, BE IT RESOLVED by the School Board of Cabot School District No. 4 of Lonoke County, Arkansas that:

The Board approves to increase Dr. Tony Thurman's salary to \$251,327.

Passed this 15<sup>th</sup> day of February, 2022.

ATTEST:

  
Secretary

  
President